

Oversight Minister

BRIEF

An Oversight Minister (OM) is an experienced, ordained leader who, *along with the bishops*, oversees the mission and ministry of the churches and worshipping communities in a Minster Community (MC).

They will be commissioned across the MC as a whole and will be licensed and rooted within one or more parish within the MC. The OM collaborates with others to see that the MC is a partnership that shares ideas, ministry and workload. By enabling the ministry team, they will also ensure the MC offers traditionally appropriate worship, sacramental, pastoral and teaching provision across all its churches, fresh expressions and schools, thus encouraging growth in depth of discipleship, numbers of disciples, and loving service of the world.

FULL

An Oversight Minister (OM) is an experienced, ordained leader who, *along with the bishops*, oversees the mission and ministry of the churches and worshipping communities in a Minster Community (MC).

They will lead and work with the Ministry Team, lay and ordained, to build up the body of Christ in each place, to share with them the sacraments, preach the Word and discern the gifts and calling of all God's people.

Working for unity and peace, their role is to bring the churches together in a sharing of gifts, and to lead the MC in its mission to serve, support and engage in the life of all communities within the area.

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The OM enables the Ministry Team to discern, explore and engage with how our diocesan priorities of new communities, intercultural community, intergenerational communities, eco-communities and reconciling communities can be lived out in the MC, whilst connecting into the wider life of the diocese.

They also oversee good governance, including safeguarding practices, the management of finances, and buildings.

An enabler of the ministry of others, they work in partnership with the bishops, Churchwardens and PCC, to appoint, and ensure good support and training for the 'local leadership' in their MC and seek to ensure that all members of the worshipping community are enabled in their everyday faith.

The OM has strong relationships with local schools and their leaders, to ensure they are fully included in the mission and ministry of the MC, and attend diocesan meetings as invited by the bishops and archdeacons.

An OM will be commissioned to work across the whole MC and will be licensed and rooted within one or more parishes in the MC. Within the parish they are licensed to, they will also be responsible for the worship, pastoral care and mission, in partnership with its PCC(s).

The role of OM will look slightly different in every MC, depending on its needs. The process of appointment will also be different in each instance.

If a MC forms with a full complement of stipendiary ministers in post, then the Bishop will lead the process of discernment.

If a MC does not have a full complement of stipendiary ministers, then the advert may be shared externally.

In all cases, appropriate discussions will take place with PCCs and patrons.