



Could you be called to the Parish of the Resurrection to lead and inspire us to find new ways of sharing and growing our Christian faith in our richly diverse multicultural area?

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The Diocese Welcome



Thank you for your interest in this role. Please be assured that there are many people praying for this process of discernment, and we trust that you will know God's guidance as you explore whether it is right to apply.

As part of your consideration, it is important to understand that the Diocese of Leicester, like every diocese in the Church of England, is in transition. After a long process of discernment (a process which we called Shaped by God Together and which involved much prayer and literally hundreds of small group conversations in every part of the diocese), Diocesan Synod agreed a new framework for the diocese known as Minster Communities. (see more on our website). Anyone coming to work in the diocese therefore needs to be committed to engaging with this new framework and embedding it within the church communities they serve (understanding that it will be applied in different ways in different contexts) and be flexible and prayerful in discerning how their particular role fits and will evolve within this wider framework. This will be explored with you at interview, and, if you are appointed, will be major part of the induction process.

In addition to this, we are on an exciting journey of learning about church planting and fresh expressions of church, and about intercultural mission and ministry – two areas where we have received substantial funding from the national church. We are also committed to exploring intergenerational work, reducing our impact on the environment, and crossing the divides both in the church and in the world. We therefore want people who are open to learning, who are humble in admitting that they don't have all the answers, and yet who are bold in proclaiming the Gospel in word and action.

These changes require not only considerable flexibility and adaptability from clergy and lay ministers but also great resilience. This is why we also place a strong emphasis on wellbeing – seeing this as a partnership where you take responsibility for your own wellbeing, while knowing that there is always support available from bishops and diocesan staff. Additional support is also offered by our partner organisations such as Launde Abbey (retreat centre), St Philip's (interfaith centre) and of course the Cathedral.

I hope that I may have the opportunity of meeting you in the near future, but the meantime be assured of my prayers.

Yours in Christ,

The Rt Revd Martyn Snow

Bishop of Leicester

Shaped By God Together – a brief introduction



Our new Shaped By God Together Minster Communities framework will help our local worshipping communities to grow the Kingdom of God and live out our everyday faith.

Shaped By God Together (SBGT) is the process through which the diocese is currently reshaping to ensure our ministry and mission is equipped and supported in the best way possible within our vision of the Kingdom of God, and our diocesan finances are used in order to resource our strategic priorities.

As part of this SBGT process, the Diocesan Synod voted strongly in favour of the Minster Communities framework in October 2021.

Who we are

The Church of the Resurrection is a single parish benefice and forms part of the City of Leicester Deanery. It is the largest parish in the diocese with a population of over 44,000 people. In terms of deprivation, it ranks 1200 out of 12382. This means that the parish is among the most deprived in the country. Over 80% of the parish come from a Global Majority background, which means it is also one of the most diverse parishes in the country. Most of our neighbours have English as a second language.

We are part of the Diocese of Leicester and within this the Archdeaconry of Leicester.

Between 2022 and 2026, every parish, fresh expression of Church, clergyperson and lay minister, chaplain and school, will be expected to participate in conversation between local context and the diocesan leadership, in order to determine how they find their place within the framework as we form 20-25 Minster Communities across the diocese. Alongside the structural changes (which are likely to involve Joint Church Councils), we are encouraging all worshipping communities to develop how they enable discipleship and encourage vocations, grow in outwardly focused mission, engage with children, young people and schools, and work in partnership across differences. The development of a healthy culture of wellbeing is also vital.

More detailed information can be found on the Diocesan website the SBGT webpages.

Claire Bampton, Diocesan Programme Manager

Where we are

The Parish covers a significant area of Leicester from Platform 1 of Leicester Station nearly to the outer ring road to the north of the city.

The Parish boundaries encompass Belgrave, Rushey Mead, Catherine Street, Saint Mark's and Saint Matthews estates in the north of Leicester.



Within our geographical parish is All Saints Church, Belgrave, a Bishop's Mission Order led by the Rev'd Sunny George. And Belgrave St Peter's, a church plant from Holy Trinity Leicester led by Anne Scott.

No. 1: Location of the Church of the Resurrection.

No. 2: Location of All Saints Church, Belgrave.

No. 7: Location of St Peter's Belgrave.

The Church of the Resurrection building itself is between Weymouth Street and Surrey Street where they meet Harrison Road.

Close by to the church building is Cossington Park, Cossington Leisure Centre and Belgrave Library. Also within the parish boundary is the Peepul Centre, a social enterprise multi-purpose venue.

Belgrave's 'Golden Mile' is on the other side of Cossington Park.

There are eleven primary schools and two secondary schools inside the Parish boundaries, with Catherine Infants and Catherine Junior schools within half a mile of the church.

Also within the bounds of the Parish there are at least 8 churches of other denominations, 7 mosques, 2 gurdwaras and 11 temples.

At the southern end of the parish dwellings are predominantly social housing with several HMOs nearer the city centre, in the middle and surrounding the church there are many streets of Victorian terraced houses and further north 1930's/1950's semi detached houses with newer developments near the northern boundary.



<https://www.facebook.com/reslei>

Other Anglicans within the Parish

All Saints Church, Belgrave

Located in a suburban setting, All Saints Church has a very eclectic congregation of Africans, Asians, Europeans, and English, the majority of whom are from India and Pakistan. The church is of a central Anglican tradition in its liturgical preferences. Its strapline, "Multilingual worship in a multi-cultural community" speaks volumes about its being a melting pot of various cultures and traditions.

Belgrave St Peter's

Belgrave St Peter's Church was initially led by Revd Simon Stevens under a Bishop Mission Order. During the Pandemic the church closed and then redeveloped late 2021 as a church plant from Holy Trinity Leicester (HTL). We are based in Belgrave St Peter's primary school and the Abbey Rise estate. It is led by Anne Scott, a licenced lay church-planting pioneer, employed for 2 days a week via the SDF Resource Church project and is supported by the HTL Children and Youth Team.

We would describe our worshipping community as orthodox, evangelical, and charismatic, with our strap line being "God's family loving our local Community." The church community would be described as working class in an area of deprivation, and includes approximately 12 regular families who currently meet twice a month: on the 1st Sunday for Mossy Church which is an outdoor worship gathering; and on the 3rd Sunday for Messy Church. Both

St Matthews House

Two sisters of the Community of St Francis live in the St Matthews Estate. The house is owned by the Diocese and a community project, St Matthews Big Local, occupies the ground floor.

Missional at heart, the church is outward-looking with a focus on the local and wider community's needs and discipleship. Our mission is to serve our wonderfully diverse parish and community in the love and likeness of Jesus Christ, by trying to be his hands, heart and feet.

Details of their services can be found on the church website: www.allsaintsleicester.com

gatherings are intergenerational and open to all. We have an excellent church school partnership; regularly lead assemblies, work on joint projects across the year, and with the HTL Team run a weekly afternoon school club.

Alongside the worship times, we run a termly seekers session known as 'The Start Course' and have the beginning of a small mid-week bible study and prayer group who meet in the local pub. Beyond the school itself the church community facilitates a Food Bank and has established a Community Cupboard in the local pub to redistribute food surplus from the local Aldi store. A new partnership with the local Care Home has recently begun and it is hoped this will develop into monthly worship for the residents. St Peter's is a growing community which is looking to share the good news of Jesus with the local community through words and actions.

There is a chapel (currently unusable because of flooding) in the cellar where weekly services took place on Tuesdays.

Our hopes and dreams

- ❖ To utilise the local amenities by being visibly engaged with our neighbours, e.g. Cossington Street Park and Recreation Ground and the Lawn at church.
- ❖ We must do what we reasonably can to use our facilities to serve our neighbours.
- ❖ In late autumn the biggest Diwali festival outside India takes place on our doorstep. We'd love to share this as a congregation.
- ❖ We can grow discipleship in a multi-cultural environment. Our world is diverse and we can explore opportunities for others to come and learn.
- ❖ We can enjoy each other's worship and celebrate with each other.
- ❖ We need to be more inclusive of and welcoming to young people with a variety of worship experiences.

Our vision

To keep the flame of the Christian faith and light going to prepare for the coming kingdom.

To link the flame with the other local Christian communities and do something new in the area around the church, using the building and grounds.

Short term:

- ❖ Starting locally near the Church of the Resurrection itself using roads as boundaries.
- ❖ Building local links, being visible in the area - a vibrant and visible worshipping community in the centre of Belgrave.
- ❖ Making kingdom connections - (loving service)
- ❖ Building strong partnerships and networks with other churches, other places of worship and community organisations in the locality.
- ❖ Leading visible (missional) engagements.
- ❖ Learning from and enjoying the different styles of worship of different churches and communities.

Long term:

- ❖ Linking with others in the wider Parish area
- ❖ Being a visible engaged presence to grow local worshippers.
- ❖ Sharing a global vision where others can come to learn about multicultural living – the world in our Parish.
- ❖ Realising the potential for development as an exemplar.

Who we are looking for

A Pioneer Priest, whose life and ministry is grounded in prayer, who is called to minister alongside the multi-lingual, multi-cultural communities of our parish. We aren't looking for a Major General, rather a cox who will encourage and steer us into the future and open our eyes to new opportunities.

Person specification

They will be:

- ❖ Able to engage with people of all ages, from a wide variety of different backgrounds.
- ❖ A creative individual who is also a natural collaborator and strong networker.
- ❖ A strategic thinker who can 'think outside of the box'.
- ❖ Open and honest.
- ❖ Transparent - especially when working across different cultures and values.
- ❖ Experiences, confident and sensitive in working across cultures.
- ❖ Able to empower the existing congregation to grow in confidence and engage with other agencies.
- ❖ Able to encourage growth in all member ministry.
- ❖ A person with good listening skills.
- ❖ Familiar with social media platforms and using them to promote their ministry.

Role description

Our new Pioneer Priest will:

- ❖ Observe and engage with the local community, understanding the different contexts and cultures, values and priorities, and developing creative ways of engaging across the community and bringing communities together, initially focusing particularly in the area around the church building.
- ❖ Connect with and make partnerships with other local Christian communities, so that we can work together in mission - to have an approach of 'joining in' with what is already happening in the community and sense what the Holy Spirit is doing there.
- ❖ Develop our confidence ministering alongside the diverse people of the parish.
- ❖ Explore how other para churches and intercultural mission agencies can link with and develop the pioneer ministry.
- ❖ Encourage positive participation in Shaped by God Together and our future Minister Community as it emerges.
- ❖ Initiate and develop relationships with people outside the church.
- ❖ Lead public worship and be involved in pastoral work with the existing congregation and ones yet to come.

What we can offer

We are a small, friendly welcoming church who are offering:

- ❖ To release the Pioneer Priest to do the work developing our mission, freed from most of the normal expectations of an incumbent as the Minster Communities develop.
- ❖ A strong diocesan experience of and support network for pioneer ministry.
- ❖ Committed church officers who make things happen.
- ❖ Support in leading of worship from our reader and other priests in the parish/deanery.
- ❖ Respect for rest days and personal privacy.
- ❖ A commitment to serve with you in the community.

Our worship and services

Our worship follows a central Anglican tradition, with openness to other forms of worship. At the moment our services are led by visiting clergy and our strong lay team.

We are committed to the involvement of lay people in our regular worship and to making our worship as accessible as possible to everyone.

Our current offering is:

A Eucharistic service at 10am on Sundays. There is provision for Sunday school activities during this service. There had also been a 9.30 am spoken Holy Communion service on Wednesdays but, during the inter-regnum, this has been in abeyance.

Our music is mainly provided by a CD player linked to the PA and hearing loop. We have an electric organ but not a regular organist.

Special services are held for Advent, Christmas, Ash Wednesday, Mothering Sunday, Palm Sunday (a procession) and Holy Week, St Alban's Day, Harvest, All Souls and Remembrance Sunday.

There is a special informal music group organised by Chrispal which reflects the diversity of the Parish; its members are students and young people in full-time work. On special occasions e.g. our nine carols and nine lessons service at Christmas, we have a band of drums, the organ, guitar and cello providing music for our service with some of the congregation singing solos in English and in other South Asian languages.

Baptisms, weddings, blessings and funerals are conducted on request but these are relatively infrequent.

There are small group study courses in Advent and Lent.

Theological tradition: central catholic

There is a single bell but we have been advised that the state of the bell tower makes ringing it somewhat perilous.

Individual parish details

Our electoral roll is 46 people.

Regular Sunday attendance is around 22 people.

We have 7 PCC members, meeting about 7 times a year, often by Zoom.

Currently, we do not have any Churchwardens.

There is a friendly welcome to newcomers by everyone.

We are a dedicated, cohesive group who share responsibilities for the worship and social life. Members of the PCC and members of the congregation work together as a team.

We are faithful witnesses with a large hall, the Wellspring Centre.

We are committed to maintaining a praying, active Christian presence in the midst of a multi-cultural, multi-faith area.

The Parish of the Resurrection is a 'partner church' within the Intercultural Worshipping Communities project in the diocese, which began in 2019. The project seeks to help churches within the diocese to be more reflective of its diverse community by increasing in UKME/GMH members and growing interculturally. IWCs seek to be places where people from different cultural and ethnic heritage deliberately interact with one another in order to deepen their understanding and experience of God and of each other. They learn and grow together to build communities which are transformed, shaped, and moulded from each other's experiences.

We have our challenges

- ❖ Originally, the area covered by our parish had at least six churches in it. We now have one main parish church.
- ❖ Being few in number, with many of us having work or family commitments, we do not have spare time to engage in new initiatives. Much of our energy is spent in keeping the regular Sunday worship going.
- ❖ Many active members of the congregation, even some PCC members, do not live in the Parish so there is a reduced local engagement.
- ❖ We are operating with a deficit. Building repairs will be necessary so there is little financial capacity for new initiatives. We pay a significantly reduced Parish Contribution.

Our building

The Church

The Church of the Resurrection (formerly St Albans) is an Edwardian brick building with some Arts & Crafts features. In the mid twentieth century the nave was divided into two halves separated by folding screens with a common entrance lobby and a second floor above the western half of the building to form a two-storey church hall with a kitchen, toilets and an office on the ground floor and a large space with a kitchenette and several partitioned offices on the upper floor. This is now known as The Wellspring Centre (the Centre), formerly St Albans Church Hall.

The building is sound but there is some work to be done including, at the time of writing, the replacement of boilers and radiators in the Centre and, in the church, the repair of a wall where damp incursion had taken place.



The Wellspring Centre

The main ground floor of the Centre is used by the Church for refreshments once weekly for an hour after each Sunday service (about 10 – 15 people) and the office is used for administration, about 4 hours per week. Upstairs, there is a meeting room with refreshment bar and three partitioned rooms used for storage.

The Centre is used very occasionally for church events and festivals of other faiths.

Both the building and the grounds have potential for missional use.

In addition, the Centre is used by several community groups:

- ❖ Ananda – uses the main ground floor room and the kitchen to run activities for a group of 15 – 20 vulnerable people of South Asian heritage with disabilities on Monday to Friday from 12 noon to 3pm.
- ❖ A succession of Karate classes for children and young adults takes place in the main ground floor room on Monday evenings from 5 to 8 pm.
- ❖ Gamblers Anonymous use the upstairs room on Mondays from 8 – 10 pm with another group meeting on the ground floor on Wednesdays from 8 – 10 pm.
- ❖ Another small church, Christ Abundant Life Miracle Church, uses the main ground floor room on Sundays from 12.30 to 2 pm.

Meet (some of) the congregation



This church is my family. As with all families we have had our share of rejoicing and sorrow. I look forward to our family increasing.

The Church of the Resurrection is a small and loyal family of Christians surrounded by people of peace from every corner of the globe. To share the love of Jesus with our neighbours whilst also learning from them is a rare privilege not open to many parishes in this country. We are so very blessed to be a church in such a vibrant and welcoming place.



I love going to church on Sunday morning and meeting with my church family. We worship the Lord, sing hymns and take communion together and I get a deep sense of happiness and belonging to something wonderful. After the service it's lovely to sit together to chat and have a hot drink. Going home I feel at peace and so contented.



I like to be part of the Resurrection family as it feels like a family. Just like a normal family we have faced challenges (having to close churches and losing church members) We have also gained new members and had celebrations. We are a mix of high, middle and low church worship

This church is part of me. My husband and I attended Belgrave St Peter's, in the parish, from 1968. When it closed in 2009, we transferred with some friends to the Resurrection so we could pray together. I like the communion service and as secretary of the PCC, I feel I am supporting the church family, including welcoming newcomers. It's hard work without an incumbent.

I love the peaceful atmosphere and the beauty of the building when I pray alone. I love the joy and friendship when I worship with the church family and I love our tenacity and determination to maintain a Christian witness here. But above all I love the potential for truly meaningful mission and growth in a parish bursting with possibilities.

Like a second family, everyone is so friendly. We have survived many hardships and still we are here



A surviving base for mission in this part of Leicester. A welcoming group of Christians



I'm bowled over by the way that the ordinary people who are all part of our church just work together to produce something amazing. It's the people, each one precious in God's sight who make this church special for me.



The church represents a local, healthy place for Christians. I want to be a part of the Resurrection family because I'm a server.

The church is a very holy place to me. I like to be a part of the Church of the Resurrection family because of how holy and welcoming the members are.

The church represents a place of worship, The church is basically a Christian environment.



The building has a feeling of peace and God is present. There is a strong bond of friendship among the congregation.



Where you will live



The Parsonage House, No.4 Sandfield Close, Rushey Mead, Leicester is a four bedroomed detached house situated adjacent to St Theodore's Church Centre. It was erected in 1981 by Messrs Sutton & Son of Leicester to the design of the Graham Wright Partnership, and in accordance with the diocese green guide.

The house is constructed with external cavity walls off a felt damp proof course with fair-faced concrete blockwork to all elevations. The pitched roofs have an asbestos-cement "slate" covering. All windows have been replaced in 2010 with new pvc-u double glazing.

To the ground floor the accommodation comprises entrance porch, hall, study, living room, dining room, kitchen, utility room, cloakroom, and WC. To the first floor are four bedrooms, bathroom, and WC. The house has an attached single garage.

All mains' services are connected to the property. The boiler was replaced, and the kitchen refitted in 2010. The property grounds are laid predominantly to lawn with timber close-board fencing to all boundaries.

The next step

For an informal conversation about the post, please contact Archdeacon of Leicester: Ven. Richard Worsfold Tel: 0116 261 5319 Email: richard.worsfold@leicestercofe.org

Application forms and parish profile are available from: Tasha Bhardwaj, St Martins House, 7 Peacock Lane, Leicester LE1 5PZ Tel: 0116 261 5309 Email: tasha.bhardwaj@leicestercofe.org or view the details on the Web: www.leicester.anglican.org/job-vacancies